



Model Curriculum

QP Name: Guest Service Associate (Housekeeping)

QP Code: THC/Q0202

QP Version: 2.0

NSQF Level: 4

Model Curriculum Version: 2.0

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Training Parameters

Sector	Tourism & Hospitality
Sub-Sector	Hotel
Occupation	Housekeeping
Country	India
NSQF Level	4
Aligned to NCO/ISCO/ISIC Code	NCO-2015/5131.0202
Minimum Educational Qualification and Experience	12th grade pass OR Completed 2nd year of 3-year diploma (after 10th) and pursuing regular diploma OR 10th grade pass and pursuing continuous schooling OR 10th Grade Pass with 2 years relevant experience OR Previous relevant Qualification of NSQF Level 3.0- Housekeeping Trainee with minimum education as 8th Grade pass with 3-year relevant experience
Pre-Requisite License or Training	NA
Minimum Job Entry Age	18 years
Last Reviewed On	31/08/2021
Next Review Date	31/08/2024
NSQC Approval Date	31/08/2021
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Model Curriculum Creation Date	31/08/2021
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Program Overview

This section summarizes the end objectives of the program along with its duration.

Training Outcomes

At the end of the program, the learner will be able to:

- Apply appropriate practices to communicate effectively with guests, colleagues, and superiors to achieve a smooth work flow
- Apply gender and age-sensitive service practices
- Describe the protocols related to confidentiality of the organizational information and guests' privacy
- Apply health, hygiene, and safety practices at the workplace
- Perform the activities to clean the carpet and upholstery
- Describe the activities to clean and polish various surfaces/floors both manually and using the machine
- Perform various cleaning and relevant housekeeping activities in the guest room as well as common areas

FIRST SEMESTER- CLEANING ATTENDANT

The table lists the modules, their duration and mode of delivery

NOS and Module Details	Theory Duration	Practical Duration	On-the-Job Training Duration (Mandatory)	On-the-Job Training Duration (Recommended)	Total Duration
THC/N0208 – Perform Cleaning Activities in Guest Room & Public Areas NOS Version No. 1.0 NSQF Level 4	30.00	60.00	00.00	00.00	90.00
Module 1: Introduction to Hotel Industry and Housekeeping Activities	05:00	00:00	00:00	00:00	05:00
Module 2: Prepare for Cleaning Activities	06:00	15.00	00:00	00.00	21.00
Module 3: Perform Cleaning Operations in the Guest Rooms	07.00	15.00	00:00	00.00	22.00



Module 4: Carry out the Cleaning Activities in the Guest Bathrooms	06.00	15.00	00:00	00.00	21.00
Module 5: Perform Cleaning Operations in the Common Areas and Elevators	06.00	15.00	00:00	00.00	21.00
Total Duration	30:00	60:00	00:00	00:00	90:00

SECOND SEMESTER - CARPET CLEANER/FLOOR POLISHER

NOS and Module Details	Theory Duration	Practical Duration	On-the-Job Training Duration (Mandatory)	On-the-Job Training Duration (Recommended)	Total Duration
THC/N9901 – Communicate Effectively and Maintain Service Standards NOS Version No. 2.0 NSQF Level 4	07:00	08:00	00:00	00:00	15:00
Module 6: Maintain Effective Communication and Service Standard	07:00	08:00	00:00	00:00	15:00
THC/N9903- Maintain Organizational Confidentiality and Respect Guests' Privacy NOS Version No. 2.0 NSQF Level 4	07:00	08:00	00:00	00:00	15:00
Module 7: Organizational Confidentiality and Customer's Privacy	07:00	08:00	00:00	00:00	15:00
THC/N9906 – Follow Health, Hygiene and Safety practices NOS Version No. 2.0 NSQF Level 4	07:00	08:00	00:00	00:00	15:00
Module 8: Basic Health and Safety Standards	07:00	08:00	00:00	00:00	15:00
THC/N0240 – Clean Carpet and Upholstery NOS Version No. 1.0 NSQF Level 4	08.00	22.00	00.00	00.00	30:00



Module 09: Perform Cleaning Operations for Carpet and Upholstery	04.00	11.00	00.00	00.00	15.00
Module 10: Perform Post-Cleaning Activities	04:00	11.00	00.00	00.00	15:00
THC/N0241 – Polish the Floors and Surfaces NOS Version No. 1.0 NSQF Level 4	07:00	08:00	00:00	00:00	15:00
Module 11: Carry out the Stain Removal and Polishing Activities on the Floors and Surfaces	07:00	08:00	00:00	00:00	15:00
Total Duration	36:00	54:00	00:00	00:00	90:00

Module Details

First Semester

Module 1

Introduction to Hotel Industry and Housekeeping Activities

Terminal Outcomes:

- Outline the overview of Skill India Mission
- Describe the scope of Tourism and Hospitality Industry
- Define the roles and responsibilities of a Guest Service Associate (Housekeeping)
- Explain the scope of work for a Guest Service Associate (Housekeeping)

Duration: 05:00	Duration: 00:00
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
<ul style="list-style-type: none"> • Discuss the objectives and benefits of the Skill India Mission • Describe the Tourism and Hospitality Industry and its sub-sectors • Elaborate the hierarchy of the Hotel and Housekeeping department of different star categories • Elaborate the job role and job opportunities as a Guest Service Associate in the Tourism and Hospitality Industry 	NA
Classroom Aids	
Whiteboard, Markers, Duster, Projector, Laptop, Presentation	
Tools, Equipment and Other Requirements	
NA	

Module 2: Prepare for Cleaning Activities

Mapped to THC/N0208 v 1.0

Terminal Outcomes:

- Explain various cleaning agents, equipment, and guest supplies
- Describe how to prepare for cleaning activities

Duration: 06:00	Duration: 15:00
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
<ul style="list-style-type: none"> • Discuss the importance of paying attention to collect the details about the guest room status/event before cleaning • Explain different types of keys and the procedure to collect them • Categorize the types of linen used in housekeeping activities • List different types of cleaning agents and equipment • Discuss the significance of using Personal Protective Equipment during the cleaning activities 	<ul style="list-style-type: none"> • Show the ways to collect the fresh linens and other items (Bathrobe, fresh towels, etc.) in the housekeeping floor trolley/cart as per the specification • Demonstrate the operating and sanitizing procedures of various cleaning equipment
Classroom Aids	
Training kit (Trainer guide, Presentations), Whiteboard, Marker, Projector, Laptop, Participant	
Tools, Equipment and Other Requirements	
Various cleaning agents, equipment, and accessories, Protective gear, Different types of linen	

Module 3: Perform Cleaning Operations in the Guests Room

Mapped to THC/N0208 v 1.0

Terminal Outcomes:

- Describe how to clean and polish different surfaces in the Guest Room
- Perform cleaning activities in the correct sequence

Duration: 07:00	Duration: 15:00
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
<ul style="list-style-type: none"> • Explain the types of rooms • Differentiate between guest supplies and amenities • Identify different room layouts, standard arrangement of furniture and other articles in the guest room • Identify the different housekeeping signages • List the equipment and appliances available in a guest room • Explain the importance of proper ventilation in the room • Discuss the correct sequence of room cleaning activities • Explain specific methods of cleaning spillage • Elaborate various cleaning and maintaining methods for different types of room surfaces • Explain the importance of inspecting the assigned area to be cleaned • Explain the significance of replenishing the guests' supplies and other items (like fresh linen, etc.) in the guestroom 	<ul style="list-style-type: none"> • Follow standard operating procedures to check the assigned housekeeping area before cleaning • Check the operational readiness of the equipment and appliances in the guestroom • Use the checklist to check the functioning of the appliances and equipment in the rooms • Demonstrate room cleaning procedure in the correct sequence • Employ appropriate techniques to clean the spillage according to the floor type, size, and type of spillage • Demonstrate the procedures for cleaning different areas/surfaces
Classroom Aids	
Training kit (Trainer guide, Presentations), Whiteboard, Marker, Projector, Laptop, Presentation, Participant Handbook and Related Standard Operating Procedures	
Tools, Equipment and Other Requirements	
Guest amenities, Different types of linen, housekeeping equipment, Different cleaning agents, Equipment, Protective gear	

Module 4: Carry out the Cleaning Activities in the Guests Bathroom Mapped to THC/N0208 v 1.0

Terminal Outcomes:

- Describe how to clean and disinfect the guest bathroom
- Perform cleaning activities for the bathroom door and other fixtures
- Apply appropriate practices to replenish, replace and refill the toiletries and other supplies
- Employ suitable practices to maintain waste management and various relevant documents

Duration: 06:00	Duration: 15:00
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
<ul style="list-style-type: none"> • List the equipment, appliances, and fittings available in the guest bathroom • Discuss the importance and step by step procedure to clean and disinfect the guest bathroom • Describe the significance of replenishing the toiletries and other supplies in the guest bathroom • Explain the importance of examining the plug holes, waste outlets and drain as per the SOP • Explain specific methods of cleaning bathroom doors and fixtures • Discuss the importance of proper documentation of cleaning and timely reporting of the damages, if any • Differentiate between various types of wastes and their characteristics • Explain waste management techniques 	<ul style="list-style-type: none"> • Identify appropriate cleaning agent and equipment for the guest bathroom to be cleaned • Follow standard operating procedures to clean the appliances, fixtures and fittings in the guest bathroom • Demonstrate bathroom cleaning and disinfecting procedure in the correct sequence • Check the toiletries and other bathroom supplies to replenish, replace and refill as per Standard Operating Procedures • Employ appropriate techniques to clean the bathroom doormat • Prepare a sample checklist to ensure proper bathroom cleaning • Prepare a report to update the Control Desk regarding the cleaning status and damaged items in the assigned bathroom
Classroom Aids	



Training kit (Trainer guide, Presentations), Whiteboard, Marker, Projector, Laptop, Participant Handbook

Tools, Equipment and Other Requirements

Guest amenities, toiletries and supplies, Different types of bathroom cleaner, Cleaning and disinfecting equipment, Protective gear, Format of the required report., Waste bins

Module 5: Perform Cleaning Operations in the Common Area and Elevators Mapped to THC/N0208 v 1.0

Terminal Outcomes:

- Describe the basic activities involved in cleaning the elevator and other common areas
- Use appropriate templates and formats for reporting and documentation

Duration: 06:00	Duration: 15:00
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
<ul style="list-style-type: none"> • Discuss the working procedure of an elevator • Explain the importance of taking the elevator on-off service mode before cleaning • Elaborate on various cleaning solutions and cleaning methods used to clean the elevator as well as the common areas like lobby, front office area, dining area, etc. • Discuss the importance of reporting any loose or ripped carpeting in the elevator • List the checklists to be filled to record the status of work • Describe the types of records and reports required to present in front of the supervisor/relevant authority 	<ul style="list-style-type: none"> • Demonstrate how to take the elevator off service mode and put it back in service mode • Prepare an appropriate cleaning solution • Demonstrate the cleaning methods for the elevator • Employ appropriate techniques to dust & wipe, sweep, mop and vacuum clean the furniture, fixtures, fittings as well as the floor of the common areas • Fill up all relevant checklists relevant to cleaning, available equipment, supply, tools, etc. • Apply appropriate format to prepare all the relevant reports and documents
Classroom Aids	
Training kit (Trainer guide, Presentations), Whiteboard, Marker, Projector, Laptop, Participant Handbook	
Tools, Equipment and Other Requirements	
Vacuum Cleaner, Measuring Cups and Spoons, Different Types of Brushes, Samples of Different Carpet/, Various Chemicals Solutions for Cleaning, Sample Templates and Formats	

Second Semester

Module 1: Maintain Effective Communication and Service Standard Mapped to THC/N9901 v 2.0

Terminal Outcomes:

- Explain professional protocols and etiquette of effective communication with customers, colleagues, and superiors
- Describe the ways to show sensitization towards different age groups, gender and persons with disabilities

Duration: 07:00	Duration: 08:00
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
<ul style="list-style-type: none"> • Discuss the importance of professionalism, etiquette and ethical behaviour at the workplace • Discuss the importance of effective communication • Explain the importance of customer satisfaction and customer feedback • Outline the procedure of receiving feedback and complaints constructively • Describe various ways to handle customer complaints • Discuss different ways to improve the customer experience • Explain the importance of gender and age sensitivity • Discuss gender and age-specific requirements of the customers • Discuss the specific needs of People with Disabilities • Discuss the importance of reporting Sexual harassment at the workplace • Discuss ways of escalating problems, reporting workplace issues, and receiving feedback from the superiors 	<ul style="list-style-type: none"> • Demonstrate the standard procedure to welcome and greet the customers • Dramatize appropriate communication skills and etiquette while interacting with customers, colleagues, and superiors • Role play a situation on how to handle customer complaints effectively • Role play appropriate behavioral etiquette towards all ages, genders and differently-abled people as per specification



Classroom Aids

Training kit (Trainer guide, Presentations), White board, Marker, Projector, Laptop, Participant Handbook and Related Standard Operating Procedures

Tools, Equipment and Other Requirements
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Sample of escalation matrix, Organisation structure

Module 2 : Organizational Confidentiality and Customer's Privacy Mapped to THC/N9903 v 2.0

Terminal Outcomes:

- Explain how to maintain the confidentiality of the organization
- Describe the protocols related to the privacy of customer information

Duration: 07:00	Duration: 08:00
Theory – Key Learning Outcomes <ul style="list-style-type: none"> • Explain the significance of maintaining organizational confidentiality and customer privacy in the hospitality industry • Discuss the Intellectual Property issues and policies affecting the organization and customer privacy • Explain the procedures to report the infringement of IPR to the concerned person • Discuss the usage, storage and disposal procedures of confidential information as per specification 	Practical – Key Learning Outcomes <ul style="list-style-type: none"> • Employ appropriate ways to use, store and dispose of the organizational and customer information
Classroom Aids Training kit (Trainer guide, Presentations), White board, Marker, Projector, Laptop, Participant Handbook and Related Standard Operating Procedures	
Tools, Equipment and Other Requirements Handouts of IPR guidelines and regulations	

Module 3 : Basic Health and Safety Standard

Mapped to THC/N9906 v 2.0

Terminal Outcomes:

- Employ appropriate health, hygiene, and safety practices at workplace
- Apply precautionary health measures
- Employ effective waste management practices

Duration: 07:00	Duration: 08:00
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
<ul style="list-style-type: none"> • Discuss the concept and importance of personal and workplace hygiene • Discuss best practices to maintain personal hygiene • Explain the ways to clean and sanitize the workplace and related equipment • Describe standard safety procedures to be followed while handling tools, material, and equipment • Outline the purpose and usage of various Personal Protective Equipment (PPE) required at the workplace • Explain the importance of preventive health check-up organized by the company • Describe the causes of risks and potential hazards in the workplace and ways to prevent them • List different safety warning signs and labels at workplace • Discuss ways to identify hazards at the workplace • List the components of the first-aid kit Explain the procedure to report accident and other health related issues as per SOP 	<ul style="list-style-type: none"> • Demonstrate the procedure of routine cleaning and sanitization of tools, equipment, and other articles • Employ different ways to keep work area clean, hygienic and hazard free • Demonstrate how to use and dispose of relevant protective equipment as per tasks and work conditions • Perform basic first-aid procedures • Dramatize a situation on mock safety drills for emergency situations • Dramatize a situation on mock safety drills for emergency situations • Perform waste disposal procedures at the workplace depending on the types of waste • Role play a situation on reporting safety and security breaches to the supervisor Prepare a sample incident report
Classroom Aids	
Training kit (Trainer guide, Presentations), White board, Marker, Projector, Laptop, Participant Handbook and Related Standard Operating Procedures	
Tools, Equipment and Other Requirements	

Personal Protection Equipment: Safety glasses, Head protection, Rubber gloves, Safety footwear, Warning signs and tapes, Fire extinguisher, First aid kit, Relevant Standard Operating Procedures and Sample reports

Module 4: Perform Cleaning Operations for Carpet and Upholstery

Mapped to THC/NO240 v 1.0

Terminal Outcomes:

- Explain various cleaning solutions, equipment, and carpet types
- Perform the activities involved in cleaning and drying

Duration: 04:00	Duration: 11:00
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
<ul style="list-style-type: none"> • List different types of cleaning solutions, supplies and equipment • Explain the importance of inspecting the carpet/upholstery that needs to be cleaned • Discuss the importance of using personal protective gear while performing cleaning activities • Elaborate on the importance and steps to clean furniture, upholstery, carpet, etc. • Describe the procedures to prepare various cleaning solution • Distinguish between various types of stains • Elaborate various cleaning methods along with the precautionary measures to be taken while cleaning • Explain the importance of using brush/scrubber while cleaning • Describe the importance and methods of drying the carpet 	<ul style="list-style-type: none"> • Demonstrate the cleaning, sanitising, and operating procedures of various cleaning equipment • Identify different types of carpet fabrics • Employ appropriate techniques to remove dirt from the carpet/furniture/upholstery/carpeted areas and corners • Perform the process of making the final solution while mixing different cleaning agents based on their physical and chemical properties • Demonstrate the ways to remove different kinds of stains • Show how to clean upholstery/carpet/rugs using appropriate solution • Demonstrate the process of drying the carpet
Classroom Aids	



Training kit (Trainer guide, Presentations), Whiteboard, Marker, Projector, Laptop, Participant Handbook

Tools, Equipment and Other Requirements

Vacuum Cleaner, Measuring cups and spoons, Different types of brushes, Samples of Different carpet/upholstery types, Drying machine and other equipment, Various chemicals for cleaning

Module 5: Perform Post-Cleaning Activities

Mapped to THC/N0240 v 1.0

Terminal Outcomes:

- Describe various chemicals and solutions, like moth repellent, colour protective, stain preventive solution, etc.
- Describe the repairing activities required after drying
- Perform the tasks to clean tools and equipment

Duration: 04:00	Duration: 11:00
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
<ul style="list-style-type: none"> • Identify the standard arrangement of the furniture in the room • Discuss the importance of cleanliness and maintenance of the upholstery/carpet • Explain the importance of using various chemicals, like moth repellent/stain preventive solution, deodorizers, colour protective solutions, etc. • Describe the basic repairing technique of carpet and upholstery • Discuss the importance of maintaining the tools and equipment 	<ul style="list-style-type: none"> • Dramatize how to ensure the cleanliness of the carpet or upholstery after drying • Demonstrate how to use different types of maintaining and protective solution/chemicals after cleaning • Apply appropriate skills while using the needle and thread for minor repairing the carpet and the upholstery • Demonstrate the storage procedure of equipment and tools after cleaning operation
Classroom Aids	
Training kit (Trainer guide, Presentations), White board, Marker, Projector, Laptop, Participant Handbook	
Tools, Equipment and Other Requirements	
Moth repellent chemicals, Deodorizers, Color protective solutions, Various cleaning tools and equipment	

Module 6: Carry out the Stain Removal and Polishing Activities on the Floors and Surfaces

Mapped to THC/N0241 v 1.0

Terminal Outcomes:

- Describe the appropriate cleaning agents and equipment for cleaning activities
- Perform stain removal for both soft and stubborn stains on different surfaces
- Explain the process of polishing different surfaces

Duration: 07:00	Duration: 08:00
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
<ul style="list-style-type: none"> • Elaborate various types of surfaces, and appropriate polishing equipment along with the cleaning agents required for each surface • Explain the importance of inspecting the surface after cleaning and polishing • Describe specific methods to clean the surface according to the types of stains • Discuss the procedures of preparing various cleaning solutions and the importance of mixing appropriate amount of specific chemicals to prepare these solutions • Elaborate the step-by-step cleaning procedures for different surfaces for both soft and stubborn stains • Identify different warning signs to be used • Describe the manual and mechanical procedure of polishing various surfaces • Explain the importance of using sealant and mopping the area after polishing 	<ul style="list-style-type: none"> • Identify appropriate cleaning agents, supplies, and equipment for the surface to be cleaned and polished • Demonstrate the operating procedures of various stain removing and polishing equipment • Follow standard operating procedures to check various surfaces of the assigned area before cleaning • Employ appropriate techniques to clean the stain according to the stain types • Demonstrate the preparation process of various chemical solutions to clean stubborn stains • Demonstrate cleaning procedures for different areas/surfaces and stains • Perform the steps of polishing various surfaces and sealing the polish as well both manually and using machine
Classroom Aids	
Training kit (Trainer guide, Presentations), White board, Marker, Projector, Laptop, Participant Handbook	



Tools, Equipment and Other Requirements

Various cleaning and polishing chemicals, equipment, Various types of surface samples, Warning signs, Cleaning, Polishing and Buffing Machines

Annexure

Trainer Requirements

Trainer Prerequisites						
Minimum Educational Qualification	Specialization	Relevant Industry Experience		Training Experience		Remarks
		Years	Specialization	Years	Specialization	
12 th Class/I.T.I. OR Certificate/ Diploma/ Degree	Hotel/Hospitality Management/ Housekeeping	5	Hotel/Hospitality Management/ Housekeeping	1	Hotel/Hospitality Management/ Housekeeping	

Trainer Certification	
Domain Certification	Platform Certification
“Guest Service Associate- Housekeeping”, “THC/Q0202, v1.0”, Minimum accepted score is 80%	“Trainer”, “MEP/Q2601, v1.0” with a scoring of minimum 80%

Assessor Requirements

Assessor Prerequisites						
Minimum Educational Qualification	Specialization	Relevant Industry Experience		Training Experience		Remarks
		Years	Specialization	Years	Specialization	
12 th Class/I.T.I. OR Certificate/ Diploma/ Degree	Hotel/Hospitality Management/ Housekeeping	5	Hotel/Hospitality Management/ Housekeeping	1	Hotel/Hospitality Management/ Housekeeping	

Assessor Certification	
Domain Certification	Platform Certification
“Guest Service Associate- Housekeeping”, “THC/Q0202, v1 .0”, Minimum accepted score is 80%	“Assessor”, “MEP/Q2701, v1.0” with the scoring of minimum 80%

Assessment Strategy

This section includes the processes involved in identifying, gathering and interpreting information to evaluate the learner on the required competencies of the program.

1. Assessment System Overview:

- Batches assigned to the assessment agencies for conducting the assessment on SDSM/SIP or email
- Assessment agencies send the assessment confirmation to VTP/TC looping SSC
- Assessment agency deploys the ToA certified Assessor for executing the assessment
- SSC monitors the assessment process & records
- If the batch size is more than 30, then there should be 2 Assessors.

2. Testing Environment: Assessor must:

- Confirm that the centre is available at the same address as mentioned on SDMS or SIP
- Check the duration of the training.
- Check the Assessment Start and End time to be as 10 a.m. and 5 p.m.
- Check that the allotted time to the candidates to complete Theory & Practical Assessment is correct.
- Check the mode of assessment—Online (TAB/Computer) or Offline (OMR/PP).
- Confirm the number of TABs on the ground are correct to execute the Assessment smoothly.
- Check the availability of the Lab Equipment for the particular Job Role.

3. Assessment Quality Assurance levels / Framework:

- Question papers created by the Subject Matter Experts (SME)
- Question papers created by the SME should be verified by the other subject Matter Experts along with the approval required from THSC
- Questions are mapped with NOS and PC
- Question papers are prepared considering that level 1 to 3 is for the unskilled & semi-skilled individuals, and level 4 and above are for the skilled, supervisor & higher management
- Assessor must be ToA certified
- Assessment agency must follow the assessment guidelines to conduct the assessment

4. Types of evidence or evidence-gathering protocol:

- Time-stamped & geotagged reporting of the assessor from assessment location
- Centre photographs with signboards and scheme specific branding
- Biometric or manual attendance sheet (stamped by TP) of the trainees during the training period
- Time-stamped & geotagged assessment (Theory + Viva + Practical) photographs & videos



5. Method of verification or validation:

- Surprise visit to the assessment location
- Random audit of the batch
- Random audit of any candidate

6. Method for assessment documentation, archiving, and access

- Hard copies of the documents are stored
- Soft copies of the documents & photographs of the assessment are uploaded / accessed from Cloud Storage and are stored in the Hard Drives

References

Glossary

Term	Description
Declarative Knowledge	Declarative knowledge refers to facts, concepts and principles that need to be known and/or understood in order to accomplish a task or to solve a problem.
Key Learning Outcome	Key learning outcome is the statement of what a learner needs to know, understand and be able to do in order to achieve the terminal outcomes. A set of key learning outcomes will make up the training outcomes. Training outcome is specified in terms of knowledge, understanding (theory) and skills (practical application).
OJT (M)	On-the-job training (Mandatory); trainees are mandated to complete specified hours of training on site
OJT (R)	On-the-job training (Recommended); trainees are recommended the specified hours of training on site
Procedural Knowledge	Procedural knowledge addresses how to do something, or how to perform a task. It is the ability to work, or produce a tangible work output by applying cognitive, affective or psychomotor skills.
Training Outcome	Training outcome is a statement of what a learner will know, understand and be able to do upon the completion of the training .
Terminal Outcome	Terminal outcome is a statement of what a learner will know, understand and be able to do upon the completion of a module . A set of terminal outcomes help to achieve the training outcome.



Acronyms and Abbreviations

Term	Description
QP	Qualification Pack
NSQF	National Skills Qualification Framework
NSQC	National Skills Qualification Committee
NOS	National Occupational Standards
TVET	Technical and Vocational Education and Training
SOP	Standard Operating procedures
OH&S	Occupational Health and Safety
PPE	Personal Protective Equipment
HACCP	Hazard Analysis and Critical Control Points
ISO	International Standards Organization
IPR	Intellectual Property Rights